

**Appendix to Constitution as at 31 March 2008**Preface

Sport England and Badminton England (BE) have Policies and Codes regarding proper behaviour.

In drafting this Appendix there were thoughts that the BE templates had been written largely in the context of coaching in junior clubs – and rightly so.

On the other hand, the club takes some pride in the fact that under eighteens, who are able and mature enough, progress seamlessly into the adult arena. Put in broader terms, the club believes it is non-discriminatory with regard to “Equal Opportunities” - such as age, gender and so on

So it follows that behaviour standards set for coaches of junior players should equally apply to all of our Members and to others coming into the club.

To avoid potential “technical difficulties”, and since it is the spirit of Codes and Policies which are important, no attempt has been made to amend the prescribed wording - with the exception of the Code of Conduct for Players, for reasons explained therein below. Therefore, Members will need to read the other Codes and Policies as if the following types of amendments had been applied:

- a) words “Coach” or “Badminton coaches” or similar should be substituted by “Members of All Saints Badminton Club”.
- b) words such as “their players” should be substituted by “fellow players”.
- c) “working relationship” or similar should be replaced by “playing relationship” or similar.

Proper Behaviour

The Club requires all Members parents or carers of Members under 18 years of age and Guests to understand and agree to adhere to the relevant principles of Badminton England’s requirements on proper behaviour. They are given in full on the Badminton England web site and outlined below

On behalf of All Saints Badminton Club

Neil Blake                      Chairman                      16/4/08

Gavin Turner                      Secretary                      16/4/08

Amanda Wiggins                      Treasurer                      16/4/08

## SUMMARY OF BADMINTON ENGLAND'S CHILD PROTECTION POLICY

### 2.1 Badminton England Child Protection Policy

The BE Child Protection policy has been adopted.

This child protection policy demonstrates the importance that this club places on the protection of children who participate in the club programme. The club is committed to ensuring that its young members are able to enjoy a wide range of activities in a safe environment.

The club will:

- Implement procedures to provide a duty of care for children and vulnerable adults to safeguard their well-being and protect them from abuse
- Respect and promote the rights, wishes and feelings of young people
- Ensure that advice, guidance and training is available for all volunteers involved with the management of the club
- Adopt best practice to safeguard and protect young people from abuse and volunteers from false allegations.
- Require all members and visitors to abide by the club's codes of conduct and equity policy
- Respond to all incidents of suspicious poor practice and allegations seriously, swiftly and appropriately
- Report allegations or incidence of suspicious poor practice to the Club Child Welfare Officer

## EQUITY POLICY

The Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

Sports equity is about fairness in sport. equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

## EXTRACTS FROM CODE OF ETHICS

**1.1.2 Relationships**

Badminton coaches are responsible for setting and monitoring the boundaries between a working relationship and friendship with their players. This is particularly important when the coach and player are of opposite sex and/or when the player is a young person. The coach must realise that certain situations or friendly actions could be misinterpreted, not only by the player but by outsiders and could lead to allegations of sexual misconduct or impropriety

**1.1.9 Personal Standards**

The badminton coach must consistently display high personal standards and project a favourable image of their sport and of coaching.

Personal appearance is a matter of individual taste but the badminton coach should be dressed appropriately for the activity to be undertaken and should present him/herself in a way that reflects well upon the sport and BADMINTON England.

The badminton coach should never smoke when coaching.

Coaches should not drink alcohol so soon before coaching that the smell will still be on their breath when working with players.

## CODE OF CONDUCT FOR COACHES AND HELPERS

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by Badminton England and the club.
- Hold appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.

## CODE OF CONDUCT FOR PARENTS/CARERS AND SPECTATORS

- Respect the rules of the club.
- Encourage your child to learn the rules of the club and the games and play within them.
- Encourage your child to value fair play and accept the judgement of officials
- Help your child to recognise good performance, not just results.
- Support your child's involvement and help them to enjoy their sport.
- Ensure your child arrives on time for club sessions and events and is picked up on time.
- Ensure your child's fees are paid promptly by the due date.

## PLAYING MEMBERS

The club's Constitution requires Members to play in a proper competitive manner, the operative word being "proper".

In the context of players' proper behaviour, Badminton England has a Code of Conduct but it is for "Junior" players. However, the club makes no distinction, in playing terms, on the grounds of age alone.

Therefore, the seven bullet points in Badminton England's young players' code have been paraphrased so as to be age independent as follows:

### **Code of Conduct for Players**

Give due respect to:

- The laws of the game, and play within them.
  - Any officials and their decisions.
  - Other players (opponents or otherwise).
- and
- Wear appropriate sports clothing for club sessions and competition.
  - Keep to agreed times for club sessions and competitions.
  - For competition purposes inform the appropriate person as soon as practicable if lateness becomes inevitable.
  - Withdraw from competitions only in accordance with the club's current guidelines.
  - Pay fees and charges promptly.
  - Advise the right person at the right time as to any need to take prescribed medicines.

For completeness Members are reminded that for playing purposes the club is teetotal, non-smoking and drugs (performance enhancing or otherwise) free.